

# Work Health & Safety Policy

Management and staff at Aboriginal United Services (AUS) are committed to providing safe and healthy working conditions for the prevention of work-related injuries and ill health for workers, contractors and other relevant interested parties involved with our business. AUS is committed to eliminating hazards and reducing WHS risks, through the implementation and continual improvement of the company's Work Health and Safety Management System.

## Work Health & Safety Objectives

The management and staff at AUS are committed and will strive to:

- Prevent and eliminate work related injuries and illnesses;
- Identify, assess, and control workplace hazards and risks to provide a healthy and safe workplace; and
- Develop procedures, processes, and instructions to ensure safe systems of work are implemented and maintained.

As part of the company's systems and processes, management are committed to:

- Ensure consultation and participation of workers, and where they exist, workers' representatives regarding this policy, processes, procedures, and activities related to the company's Health and Safety Management System;
- Ensure that this policy is retained as documented information, and available to interested parties;
- Define and meet objectives by documenting and monitoring measurable Health and Safety objectives and targets to ensure the prevention of work-related injuries and ill health;
- Conduct regular management review meetings to ensure the company's Health and Safety Management System is reviewed and controlled appropriately;
- Report, investigate and apply corrective actions to workplace incidents;
- Evaluate and fulfil legal and other requirements applicable to the company;
- Continually monitor and improve our health and safety performance, and the effectiveness of our Health and Safety Management System;
- Conduct Health and Safety audits of processes within the business as part of our Continual Improvement Process;
- Ensure our Health and Safety Management System is conformant and certified to ISO 45001:2018 Work Health and safety management systems; and
- Review this policy every two years.

Approved By:

Michael Hales – Director



21/06/2024

Approved By:

Lorraine Injie – Director



21/06/2024

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Gloria Lockyer – Director



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